

Supervisory Board

# A Board committed to deliver





## Supervisory Board

### Seated left to right

**Mikhail M. Fridman**  
Chairman of the Supervisory Board,  
Alfa Group Consortium

**Alexey M. Reznikovich (Chairman)**  
Chief Executive Officer, Altimio

**Jon Fredrik Baksaas**  
President and Chief Executive Officer,  
Telenor Group

### Standing left to right

**Augie K. Fabela II**  
Chairman Emeritus

**Leonid R. Novoselsky**  
Co-founder and President, Gradient Group

**Kjell Morten Johnsen**  
Executive Vice President and Head of  
Telenor's European Operations

**Sergei Tesliuk**  
Vice President of Asset Management  
Department, Altimio

**Ole Bjorn Sjulstad**  
Senior Vice President for Central  
and Eastern Europe, Telenor Group;  
Head of Telenor Russia

**Dr. Hans-Peter Kohlhammer**  
Chief Executive Officer,  
KPC Kohlhammer Consulting

**Andrei Baranov**  
Managing Director, Altimio



# Value creation through performance



**1 Jo Lunder**  
Chief Executive Officer

**2 Henk van Dalen**  
Chief Financial Officer

**3 Jan Edvard Thygesen**  
Deputy Chief Executive Officer and Chief Operating Officer

**4 Taras Parkhomenko**  
Head of Kazakhstan

**5 Mikhail Gerchuk**  
Group Chief Commercial and Strategy Officer

**6 Anton Kudryashov**  
Head of the Russia Business Unit

**7 Ahmed Abou Doma**  
Head of the Asia and Africa Business Unit

**8 Maximo Ibarra**  
Head of Italy



**9 Dmitry G. Kromsky**  
Head of the CIS Business Unit

**10 Igor V. Lytovchenko**  
Head of the Ukraine Business Unit

**11 Jeffrey D. McGhie**  
Group General Counsel & Chief Corporate Affairs Officer

**12 Philip Tohme**  
Group Chief Technology Officer

**13 Anja Uitdehaag**  
Group Director Human Resources

**14 Romano Righetti**  
Group Chief Regulatory Officer